

# The Department of Organizational Development Management

## Organizational Development & Management Major (BIS)

The Organizational Development and Management (ODM) major prepares students to be strategic, ethical, effective, socially responsible, and innovative leaders in corporations and communities. This professionally oriented curriculum is designed to lay the foundation, equip students with the tools and knowledge to propel them to the next level of their career. Students will identify and analyze the impacts of individual and group behavior on organizational processes and outcomes, understand and appreciate the structure of organizations, and the local and global contexts in which they operate. Students will develop analytical skills and collaborative practices related to strategic organizational management of diverse individuals and teams as well as practice and analyze decision-making processes required in complex business organizations.

## Major Requirements (30 Credits)

Required Core Credits (18 credits)

<b>Course</b>	<b>Title</b>	<b>Credits</b>
ODM 1000	Foundation of Organiz Behavior	3
ODM 1100	Foundations of Strategic Mgmt	3
ODM 2000	Essentials of Finance & Acct	3
ODM 2010	Foundations of Marketing	3
ODM 2020	Ethics, Regulations & Soc Resp	3
ODM 5000	Organiz Devlp & Mgmt Capstone	3

## Major Electives (12 Credits)

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Choose from the courses below or any course with the ODM attribute.

<b>Course</b>	<b>Title</b>	<b>Credits</b>
ODM 2030	Organizational Decision Making	3
ODM 2040	Strategic Oper & Process Impro	3
ODM 2050	Innovation & Creative Thinking	3
ODM 3010	Sports Management & Administra	3
CPS 3000	Introduction to Project Mgmt	3
ENTR 1000	The Basics of Entrepreneurship	3
ISYT 1000	Intro to Info Sys & Tech	3
ISYT 1100	Data and Information Mgmt	3
LDR 2060	Global Strategic Leadership	3
LDR 2070	Strategy Driven Talent Mgmt	3
LDR 2080	Leadership Communication	3
LDR 5940	Leadership Topics	3
LDR 5950	Special Topics in Leadership	1
PA 1050	Public Administration	3
PA 3000	Overview of Non-Profit Sector	3
PA 4100	Public Budgeting	3
PA 6000	Vocation of Public Service	3
CPS 3400	Internship Practicum	3
CPS 4400	Internship Practicum	6
CPS 5400	Internship Practicum Part 2	3

**Internship Option:** Choose CPS 3400 Internship Practicum (3 credits); CPS 5400/3400 Internship Practicum II (3 credits); or CPS 5400/4400 Internship Practicum (6 Credits)

LDR 5940 (3 credits) and LDR 5940 (1 credit) may be repeated for a maximum of twelve (12) credits applied to the major.

LDR 5950 (1 credit) courses can be combined to fulfill one (1) three credit course requirement.

## BIS Core Curriculum (39 Credits)

[BIS Core Curriculum](#)

## Free Electives (51 Credits)

[Free Electives Policy](#)

## Degree Credit Summary

- Major Credits: 30 credits
- Core Credits: 39 credits
- Free Elective Credits: 51 credits
- TOTAL REQUIRED DEGREE CREDITS: 120 credits