

# The Department of Human Resource Management

## Human Resource Management Major (BIS)

Available as a major within the Bachelor of Interdisciplinary Studies is a Human Resource Management program of study. Created in partnership between the College of Professional Studies and the [College of Liberal Arts and Sciences Master's in Human Resource Development program](#), this major provides a framework for the application of human resource principles that can be applied in a broad range of organizational settings.

The curriculum is focused on foundational human resource content areas and competencies and are aligned with the SHRM Curriculum Guidebook. Each course within the major contains at least one of the major HR competencies and/or knowledge areas in the SHRM Body of Competency & Knowledge (SHRM BoCK™). By providing a foundational framework in HR, aligned with SHRM, students will demonstrate their immediately applicable knowledge and skills to employers and increase their marketability upon graduation or even while completing the program. In addition, the coursework in the HRM major will help prepare students to continue on into the [combined BIS/MS Human Resource Development graduate program](#).

## Major Requirements (30 Credits)

Course	Title	Credits
HRMG 2000	Introduction to Human Resource	3
HRMG 2010	Employment Law	3
HRMG 2020	Talent Acquisition&Employee Dev	3
HRMG 2030	Managing Compensation&Benefit	3
ODM 1000	Foundation of Organiz Behavior	3
ODM 1100	Foundations of Strategic Mgmt	3
LDR 2060	Global Strategic Leadership	3
LDR 2070	Strategy Driven Talent Mgmt	3
LDR 2080	Leadership Communication	3

Students choose from one of the following courses:

Course	Title	Credits
CPS 3400	Internship Practicum	3
HRMG 5000	HR Management Resrch Capstone	3

## BIS Core Curriculum (39 credits)

[BIS Core Curriculum](#)

## Free Electives (51 Credits)

[Free Electives Policy](#)

## Degree Credit Summary

- Major Credits: 30 credits
- Core Credits: 39 credits
- Free Elective Credits: 51 credits
- TOTAL REQUIRED DEGREE CREDITS: 120 credits

*Note: The above credit totals are based on the minimum number of required credits in each degree area. The minimum number of required credits in each area listed above must be met. Credits taken beyond the required minimum for one area may not be applied to another area.*

## Masters in HRD Course Waivers Eligibility

Students who complete HRM 2000 with a grade of B or better would be eligible for a waiver of the MS in HRD prerequisite course, HRD 8101.

Students who complete HRM 5000 with a grade of B or better would be eligible for a waiver of the MS in HRD prerequisite course HRD 8102.

*Note: Requirements of the Masters in Human Resource Development (HRD) program are determined and approved by the [department of HRD](#).*