

# Organizational Development & Management Certificate

This program prepares students to identify and analyze the impacts of individual and group behavior on organizational processes and outcomes, develop analytical skills and collaborative practices related to strategic organizational management of diverse individuals and teams, practice and analyze decision-making processes required in complex business organizations, and learn about the tools, techniques, and methodologies of process improvement.

The certificate consists of 4 required courses (12 credits)

A bachelor's degree is not required for acceptance into the program, but credits fully apply toward CPS degree programs.

**Program:** Organizational Development Management

**Type:** Certificate

## Required Courses

The four courses below (12 total credits) are required.

<b>Course</b>	<b>Title</b>	<b>Credits</b>
ODM 1000	Foundation of Organiz Behavior	3
ODM 1100	Foundations of Strategic Mgmt	3
ODM 2000	Essentials of Finance & Acct	3
ODM 2010	Foundations of Marketing	3